DREW UNIVERSITY
THE THEOLOGICAL SCHOOL
OFFICE OF SUPERVISED MINISTRY

LEADERSHIP ANALYSIS

In keeping with our emphasis on pastoral leadership, the following paper is a required assignment of the course. It is to be five to seven double spaced pages in length and will be graded.

Choose an area of ministry in which you are currently working. Think about it from the perspective of leadership. The following questions will help you to do so in a more comprehensive way. Your paper should make clear both what you are doing in ministry and how you think about what you are doing.

1. What is your goal for this project of area of ministry? Describe the spiritual/theological and practical gains for yourself, your people, and your community that you see in this expression of ministry.

2. What spiritual and/or theological and/or social justice issues have give impetus to your desire to be involved in this program or initiative? What societal change has given rise to the need for change that you are trying to address? What societal change do you hope to bring about? In what ways do you expect the people you are working with to grow through the process?

3. Carefully think about and describe the people with whom you are working in terms of their age, sex, race or ethnic background; the role of the church or agency in their lives. Given your knowledge of them and your knowledge of societal trends and ministry what kind of leadership style is called for in this situation?

4. Outline in sequence the steps you plan to take to achieve your goal for this area of your ministry. Note where you are in the process and the difficulties and surprises you have encountered along the way. What was your response to those difficulties and surprises?

5. Looking back over the whole of your involvement in this area, how would you characterize your leadership? Do you judge that your leadership style has been appropriate to the situation? Why of why not? How has your leadership been an appropriate expression of your role as a spiritual leader?

6. How have you cared for yourself while offering pastoral leadership?